Secta. II-27—100,000—21-6-48.

E & P H **(1948) Department**

MS **SERIES.**

G.O. No.	4240 P.H
Dated	13-12-48

[Despatch Abstract.]

Health Inspectors — Further revision of scales of pay — Orders passed

From: Rao Bahadur Dr.R.M.Mathew,
M.R.C.P., etc.,
Director of Public Health,
Madras.
To
The Secretary to Govt., Education and P.H. Deptt.,
Madras.

R.No.13671-1.E2/47, dated 8/11th March 1947.

Subject: Memorandum presented by the Presidency Health Inspectors' League to the Hon'ble Minister for Public Health and Medicine.
REF:- Govt. Memorandum No.14173-47-1.E.1.P.H., dated 24-2-1947.

In retransmitting herewith the enclosures received with the Government Memorandum cited above and the Government Endorsement No.12609-1-47-E.1.P.H., dated 21-2-1947 in original, I have the honour to offer the following remarks:

2. The grievances expressed by the Health Inspectors are genuine and deserve sympathetic consideration. The Health Inspectors are required to possess the same minimum general educational qualification as clerks, i.e. S.S.L.C. and in addition they have to undergo a special course of training for one year at the Medical College, Madras and pass an examination to obtain the Sanitary Inspector's Certificate. Generally, only those qualified Sanitary Inspector's ~~Certificate.--Generally,~~ who have put in considerable service as vaccinators are recruited as Health Inspectors. Their duties are more arduous and have the additional risk of coming into contact with epidemic diseases. The upper division clerks are now started on a minimum pay of Rs.80/- and it is only reasonable that the Health Inspectors should also be started at least on the same initial salary. In this connection, I may be permitted to point out that apart from the onerous duties he has to perform, his status as the main executive subordinate of the public health department demands recognition in an adequate measure in the interest of efficient administration. Moreover, a Health Inspector has no avenues or promotion to higher ranks within the department unlike his compeers in other departments. In the above circumstances and taking into consideration the scale of pay recently sanctioned for similary subordinates in other departments, I strongly recommend that a scale of pay of Rs.80-5-160 may be sanctioned for Health Inspectors.

3. As regards their request for a higher grade (I Grade) as a promotion category for them, I would recommend the creation of the post of a Sanitary Superintendent under each District Health Officer on a scale of Rs.175/-15/2-250 to assist him in sanitation and environmental hygiene programmes including site inspections, protection and disinfection of water supplies, provision of sanitary convenien sanitary arrangements of fairs and festivals , dis- (es posal of waste matters, etc. Recruitment to this category should be by promotion from deserving Health Inspectors. It will give them twenty six promotion posts. Unless the Health Inspectors have some chances of promotion, there will not be sufficient incentive for them to put forth their best efforts.

4. A further representation dated 2-3-47 from the General Secretary of the League received on the same subject is also forwarded herewith.

I have the honour to be,
etc.

(Sd.)R. M. Mathew,
Director of Public Health.Madra

From: Dr. R.M. Mathew, D.P.H. etc.,
Director of Public Health, Madras.
To
The Secretary to Govt., Education P.H. Deptt., Madras.

R.No.20526-1-E2-47:, dated 10th May 1947.

Sir,

Sub: Public Services - Revised Scales of pay.
Ref: G.O.No.78, Finance, dated 6-2-1947.

With reference to the above G.O., fixing the scale of pay of Health Inspectors as Rs.60-3-120, I have to state as follows:-

2. At present there are Health Inspectors in four different scales of pay (viz) (1)Rs.125--5--140 (Selection Grade)(2) 60--5--120, (3) 60-3-90-E.B.3-120. and (4) 55--5/2-110 (existing revised scale). The Selection Grade has now been abolished and with the retirement of the few Health Inspectors who are in the first two scales referred to above these two scales will vanish automatically. Most of the other permanent Health Inspectors are in the scale 60-3-90--E.B.3--120 and they are the ones that are affected most by the revised scale of pay sanctioned in G.O. referred to above. As the revised scale of pay is Rs.60--3-120, there is practically no change on account of the revision so as far as these Health Inspectors are concerned. On the other hand it affects them adversely to a certain extent as described below:-

3. The Health Inspectors drawing Rs.117/- at present in the existing scale of Rs.60--3--90--3--120 are deprived of the privilege of drawing Rs.120 (the next stage in the existing scale) plus Rs.4/- (Interim relief) in the usual course by the issue of this G.O. Instead they will get Rs.120/- plus Re.1/- (personal pay) (Vide rule 9(f) of the Madras Revised Scales of Pay Rules, 1947). This will mean a loss of Rs.3/- per mensem in their present pay till their retirement which will in turn mean a corresponding reduction in the amount of their pension.

4. The Health Inspectors who draw a pay less than Rs.117/ in the existing scale of Rs.60--3--90--E.B.--3--120 stand to lose financially on account of the revised scale of pay as will be seen by the following example:-

The pay of a Health Inspector in the existing Scale of Rs.60--3--90--E.G.--3--120 is Rs.90 plus Rs.4/- (interim relief). According to Rule 9(2) (a) of the Madras Revised scales of pay Rules, 1947, his pay will be fixed at the stage next above the aggregate of his pay in the existing scale and temporary additional to pay i.e., at Rs.96/-. He will be further entitled to advance increments at the rate of one increment for every four completed years, subject to a maximum of four increments, which will work out to Rs.6/- (2 increments for 10 years of service). Thus he will be entitled to have his pay fixed at Rs.96/- plus Rs.6/- i.e. Rs.102. But Rule 9(2) (g) prohibits him from having his pay fixed as above, for it states that the pay fixed for an officer in the revised scale under this rule shall in no case exceed what would have been admissible, he been in Service in the post on the revised scale from the beginning. The minimum the rate of increment and the maximum of the existing and revised scales being the same Rs.60/- Rs.3, and Rs.120 respectively, he will be drawing now the same pay i.e., Rs.90/-, he having been in service in the revised scale from the beginning. Since this amount (Rs.90) should not exceed in any case according to the above sub-rule, his pay will have to fixed at Rs.90/- Thus the Health Inspector is not only deprived of the

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of ~~the~~ benefit of having his pay fixed at Rs.102/- but is also made to lose the temporary addition to pay of Rs.4/- which he has been getting since August 1946. Since the revised scale has come into effect from 1-1-1947, the temporary addition to pay of Rs.4/- drawn by him from 1-1-47 will have to be recovered from him.

5. The example given above holds good in the case of all Health Inspectors whose pay ranges from Rs.60/- to Rs.114/- in the existing scale.

6. It may, therefore, be observed that the revised scale of pay is not beneficial to most of the Health Inspectors. On the other hand it has resulted in hardship in that they will draw a pay less than what they are drawing now. I consider that Health Inspectors deserve a better scale of pay than the one sanctioned in G.O. referred to above. I invite the attention of the Government, in this connection to this office letter no.13671-1-E2-47 dated 11-3-47 proposing a scale of pay of Rs.80--5--160. If the proposed scale is sanctioned there will not be hardships or anomlies as stated above. On the other hand there will be satisfaction all over and enthusiasm for better work. The anomaly referred to in the 4th para above may be set right if rule 9(2)(g) is relaxed in their favour.

(Sd.)xxxxx,
Secretary to Govt.

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GOVERNMENT OF MADRAS
Education and P.H. Department.
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G.O.(Ms.)No.4240, Public Health D/13-12-1948.

ABSTRACT.

Health Inspectors - Further revision of scales of pay - Orders passed -

READ:-

G.O.No.78, Finance dated 6-2-1947.
From the Presidency Health Inspectors' League, Memorandum to Hon. Minister(Public Health) d/6.2-1947.
From the Director of Public Health, R.No.13671-1E2/47 dated 8/11-3-1947.
" -do- R.No.20526-1.E2/47 dated 10-5-1947.
" -do- D.O.R.No.20526-E2/47-12, dated 29-10-1947.
" -do- D.O.R.No.8733-1.E2, dated 18-2-1948.

O R D E R:

The Government direct that with effect from 1st October, 1948, the scale of pay of Health Inspectors in the Madras Public Health Subordinate Service be revised from 60-3-120 per mensem to Rs.60-3-90(E.B.)--4--130 per mensem , the revised scale being applied to the existing incumbents under the provisions of Fundamental Rule 22(a)(ii).

(By Order of His Excellency the Governor)

(Sd.) x x x x x x,
Secretary to Government.

To
The Director of Public Health.
The Accountant-General THROUGH Finance Department.
Copy to the General,Secretary, The Presidency Health Inspectors' League through the Director of Public Health.

/True Copy/

Superintendent,
Madras Record Office.

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